



EMPLOYMENT I N D E X

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Monster Employment Index Declines Sharply in October

October 2008 Index Highlights:

- Index drops 10 points in October, following mild increases in August and September
- Year-on-year, the Index is now down 20 percent, indicating continued deceleration in online recruitment activity at the onset of the fourth quarter
- Real estate, leisure and hospitality and retail trade industries register strongest monthly declines in online job availability, while opportunities in mining and utility industries show continued expansion
- Four-month growth trend in public administration (the Index's top growth industry year-over-year) suggests that government hiring continues
- Only the protective service occupational category saw increased opportunities in October, while healthcare practitioners and technical remains among the top occupational growth categories year-over-year
- Pittsburgh is the only major metropolitan market showing a year-over-year increase in online recruitment activity

Summary Overview

The Monster Employment Index dropped ten points in October, as a majority of industries and occupations registered fewer online job opportunities and overall U.S. online job availability fell to its lowest level since 2005. Year-over-year, the Index is now down 20 percent, reflecting continued deceleration in online recruitment activity at the outset of the fourth quarter.

The Monster Employment Index is a monthly gauge of U.S. online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of corporate career Web sites and job boards, including Monster®.

During October, online job availability rose in three of the Index's 20 industry categories and in one of the 23 occupational categories measured. Index results for the past 13 months are as follows:

OCT 08	SEP 08	AUG 08	JUL 08	JUN 08	MAY 08	APR 08	MAR 08	FEB 08	JAN 08	DEC 07	NOV 07	OCT 07
150	160	159	157	163	166	174	167	165	160	169	183	188



"The sharp decline in the Monster Employment Index in October suggests that U.S. businesses are scaling back their recruitment efforts due to uncertainty surrounding the global financial crisis and current economic conditions," said Jesse Harriott, Vice President of Research at Monster Worldwide. "However, there are still pockets of elevated demand for workers in areas such as mining, healthcare and government, where online job opportunities remain above levels seen at this time last year."

Public Administration; Mining and Utility Industries Extend Growth Trends in October

The utilities industry registered the highest rate of increase in online job availability in October, likely a result of the approaching winter season. Meanwhile, online opportunities in the mining industry increased for the fourth consecutive month, reflecting the continued expansion of oil and gas exploration activity across the country. The public administration industry also registered stepped-up online demand, edging higher for the fourth consecutive month and suggesting that the government sector is still producing job opportunities at a solid pace.

In contrast, the retail trade industry experienced a sharp drop in online recruitment activity in October, offsetting gains during the previous two months and suggesting that employers have grown cautious amid waning consumer confidence and lowered expectations for the upcoming holiday season. Accommodation and food services; and arts, entertainment and recreation, two other industries historically sensitive to consumer spending, also registered a steep decline in online job demand during the month, while the real estate and rental and leasing; and finance and insurance categories showed further weakness, too.

On a year-over-year basis, public administration remains the Index's fastest growing industry category, followed by mining – the only other industry category showing an increase in demand over the year.

Online Job Opportunities in Protective Service Expand in October

Protective service was the only occupational category to show growth in online job availability in October. However, over the year, the category is down three percent, suggesting gradually reduced hiring among law enforcement, fire, and other public protective service agencies compared to last year.

In contrast, personal care and service occupations saw the largest drop in online demand during the month, followed closely by legal; and sales and related occupations. Healthcare practitioners and technical also declined in October, falling for the second consecutive month after strong growth during the first eight months of the year.

On a year-over-year basis, farming, fishing and forestry remained the Index's top rated occupational growth category for the sixth consecutive month. Opportunities for healthcare practitioners and technical occupations are also greater than a year ago, indicating sustained high demand for skilled healthcare workers.



Online Job Availability Falls in All Nine U.S. Census Bureau Regions in October

Online job demand fell in all nine U.S. Census Bureau regions in October, and all nine are down year-over-year, with the West South Central and East South Central regions registering below-average annual contractions.

At the state level, online job demand fell in 48 of the 50 U.S. states plus the District of Columbia during October. Adjusting the number of online help-wanted ads for total working population, the Monster Employment Index found the following states to be the top ten in terms of online job availability per employed worker during the month of October:

Rank	State
1	Massachusetts
2	Montana
3	Maryland
4	Connecticut
5	Delaware
6	Alaska
7	New Jersey
8	Rhode Island
9	Virginia
10	Vermont

Online Job Demand Dips across Top 28 Major U.S. Metro Markets

During October, online recruitment activity decreased in all of the 28 U.S. metro areas monitored by the Index. Houston, a boom market for jobseekers as recently as this summer, registered the steepest drop in offerings in October among all major metro areas. Meanwhile, online recruitment continued to trend lower in Los Angeles, the largest job market outside of New York City. Detroit also noted a sharp decline on the month, although downward trends among production and transportation; and material moving could be expected given recent layoff announcements in the area's auto manufacturing industry,

On an annual basis, Pittsburgh remains the Index's top growth market year-over-year following a marginal decline in October and is the only market to register annual growth, while Orlando is still the worst performing.

Top Industries Looking for Employees in October

Industries showing the greatest rate of increase in online job availability in October included:

INDUSTRIES	OCT 08	SEP 08	AUG 08	JUL 08	JUN 08	OCT 07
Utilities	148	134	126	109	121	186
Public Administration	216	210	192	185	178	184
Mining, Quarrying and Oil and Gas Extraction	186	181	178	171	167	171

Most Wanted Occupational Experience in October

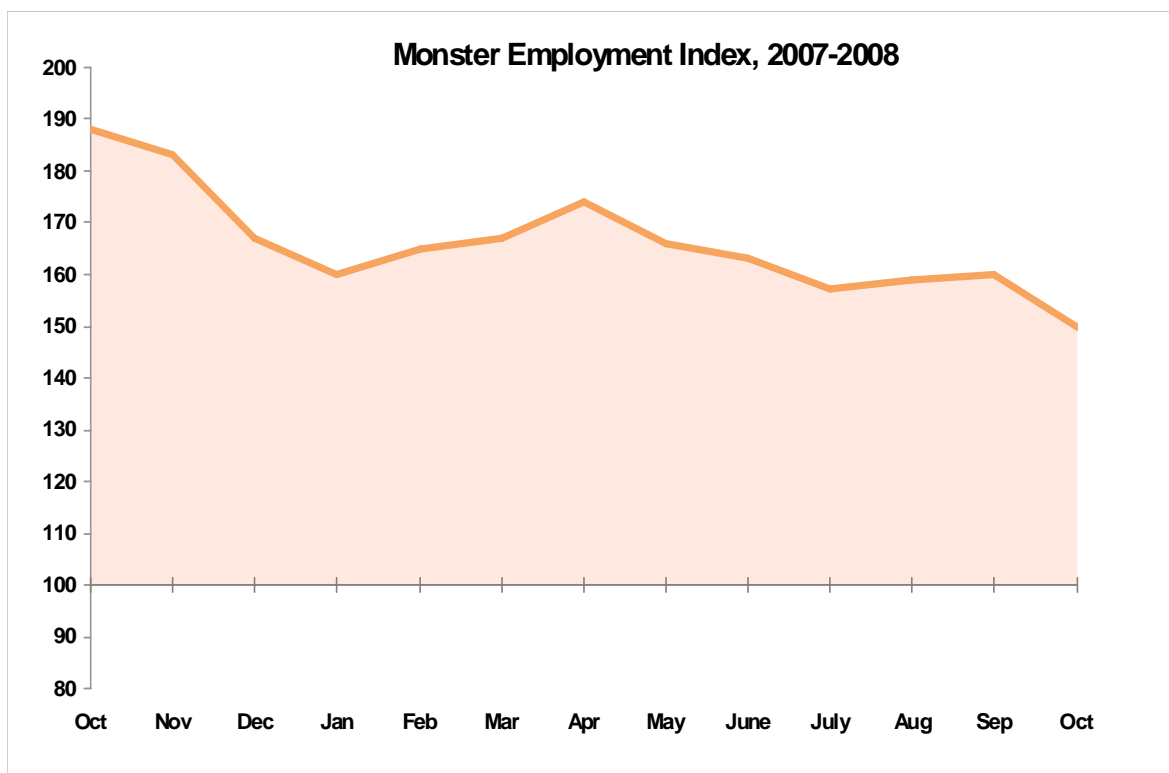
Only one category registered increased online job demand in October:

OCCUPATION	OCT 08	SEP 08	AUG 08	JUL 08	JUN 08	OCT 07
Protective Service	117	111	113	120	119	177

Online Job Demand Declines across All Major Regions in October

Online job opportunities declined by various degrees in all nine U.S. Census Bureau regions in October. The regions are presented here in order of smallest month-to-month rate of decrease:

U.S. CENSUS BUREAU REGIONS	OCT 08	SEP 08	AUG 08	JUL 08	JUN 08	OCT 07
South Atlantic	139	145	145	144	149	173
East South Central	147	153	153	154	157	172
New England	145	154	154	150	157	194
East North Central	139	148	147	145	150	174
Pacific	133	142	142	142	147	183
Middle Atlantic	140	150	148	146	151	184
Mountain	152	162	162	161	167	195
West North Central	156	167	168	162	175	196
West South Central	242	258	257	253	259	271



OCT 07	NOV 07	DEC 07	JAN 08	FEB 08	MAR 08	APR 08	MAY 08	JUN 08	JUL 08	AUG 08	SEP 08	OCT 08
188	183	169	160	165	167	174	166	163	157	159	160	150

By Region

	2008										2007		
	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
New England	145	154	154	150	157	159	173	167	172	164	174	190	194
Mid-Atlantic	140	150	148	146	151	155	169	160	159	153	163	178	184
East North Central	139	148	147	145	150	152	163	159	157	149	158	171	174
West North Central	156	167	168	162	175	176	186	178	177	168	176	190	196
South Atlantic	139	145	145	144	149	151	163	156	155	151	158	169	173
East South Central	147	153	153	154	157	156	166	154	152	146	153	166	172
West South Central	242	258	257	253	259	264	262	250	245	236	248	265	271
Mountain	152	162	162	161	167	170	179	173	170	169	178	191	195
Pacific	133	142	142	142	147	151	161	158	156	155	164	179	183

By Industry

	2008										2007		
	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
Agriculture, Forestry, Fishing and Hunting	168	178	192	208	202	207	200	200	196	162	171	171	171
Mining, Quarrying and Oil and Gas Extraction	186	181	178	171	167	171	167	168	172	160	157	163	171
Utilities	148	134	126	109	121	135	126	127	124	124	159	198	186
Construction	197	202	203	204	213	217	216	211	205	195	202	215	222
Manufacturing	109	112	112	113	116	117	120	117	111	104	116	126	132
Wholesale Trade	148	151	155	150	157	161	167	164	165	154	159	167	173
Retail Trade	161	172	162	161	171	162	167	154	150	148	160	180	186
Transportation and Warehousing	173	178	178	176	181	178	180	174	168	163	176	195	201
Information	109	115	113	117	122	124	134	124	119	115	127	141	146
Finance and Insurance	101	108	107	99	103	110	123	117	120	112	133	147	156
Real Estate and Rental and Leasing	76	85	86	84	105	113	115	108	107	99	105	124	134
Professional, Scientific, and Technical Services	99	105	109	118	126	136	138	133	130	123	134	153	157
Management of Companies and Enterprises	140	145	145	148	150	149	161	150	152	144	149	160	162
Administrative, Support, Waste Management, Remediation Services	82	88	85	80	91	96	100	97	95	86	95	117	124
Educational Services	98	104	113	104	108	108	119	114	113	101	112	123	126
Healthcare and Social Assistance	113	117	117	115	120	119	119	116	113	108	115	125	127
Arts, Entertainment, and Recreation	93	102	96	84	79	87	100	92	84	96	122	143	166
Accommodation and Food Services	129	139	138	130	138	148	164	140	137	128	148	167	167
Public Administration	216	210	192	185	178	193	228	217	208	185	188	188	184
Other Services	216	220	216	213	226	226	223	211	203	192	198	210	215

By Occupation

	2008										2007		
	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
Management	183	192	192	194	202	196	182	173	184	178	183	194	199
Business and Financial Operations	151	158	157	156	163	170	184	177	183	175	189	207	210
Computer and Mathematical	139	146	145	144	147	153	167	162	160	157	167	178	183
Architecture and Engineering	139	147	146	146	154	163	175	177	173	173	182	196	202
Life, Physical, and Social Science	144	145	142	141	144	146	159	156	153	147	156	166	174
Community and Social Services	197	210	201	186	198	195	194	190	204	196	200	216	213
Legal	144	157	157	157	163	167	180	171	175	167	186	218	214
Education, Training, and Library	117	123	132	121	125	130	147	144	142	137	147	158	160
Arts, Design, Entertainment, Sports, and Media	103	107	105	104	108	116	130	128	125	126	139	151	156
Healthcare Practitioners and Technical	189	199	200	196	199	196	193	181	166	162	170	182	185
Healthcare Support	206	222	229	222	218	221	218	201	195	205	206	209	209
Protective Service	117	111	113	120	119	127	135	130	130	142	164	176	177
Food Preparation and Serving Related	149	155	157	153	154	162	183	159	161	152	164	173	175
Building, Grounds Cleaning, Maintenance	139	150	151	149	152	157	160	154	145	136	141	150	155
Personal Care and Service	100	115	119	127	137	131	127	126	120	159	155	167	170
Sales and Related	100	109	108	108	112	118	132	128	125	122	131	145	150
Office and Administrative Support	125	132	129	125	136	146	153	150	152	145	154	172	177
Farming, Fishing, and Forestry	153	164	179	195	188	185	172	172	174	140	142	140	142
Construction and Extraction	120	124	123	123	131	135	141	137	129	124	131	143	149
Installation, Maintenance, and Repair	167	176	173	176	185	190	186	164	159	154	160	172	179
Production	127	131	130	130	136	140	147	145	142	131	139	149	154

Transportation and Material Moving	98	103	104	103	106	106	113	111	108	108	116	128	132
Military Specific	188	193	181	175	182	178	172	169	161	159	184	183	193

By Local Market

	2008										2007		
	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct
Atlanta	106	112	111	114	120	122	131	127	129	123	134	146	149
Baltimore	74	77	75	77	80	83	91	88	89	86	94	101	104
Boston	107	112	112	107	114	121	131	123	131	120	135	152	153
Chicago	99	103	102	103	105	109	119	115	121	106	120	142	142
Cincinnati	118	126	118	122	129	129	141	132	137	124	135	151	158
Cleveland	118	121	120	122	126	128	137	133	129	114	127	137	140
Dallas	130	135	133	137	138	140	147	139	138	128	137	150	150
Denver	121	128	126	129	134	136	138	133	130	125	136	145	149
Detroit	110	119	116	119	125	125	132	128	123	105	119	135	138
Houston	149	162	157	153	158	160	164	159	157	146	153	163	164
Indianapolis	107	109	108	108	110	113	119	111	114	98	108	120	124
Kansas City	124	129	134	134	139	139	152	140	145	123	140	159	162
Los Angeles	81	85	85	85	90	93	101	98	99	90	100	114	116
Miami	87	89	87	91	88	89	96	91	95	92	94	105	105
Minneapolis	108	114	112	112	119	124	129	124	123	115	122	134	137
New York City	98	101	101	100	103	110	118	113	117	108	117	131	131
Orlando	57	60	61	66	74	76	84	76	77	70	75	88	86
Philadelphia	85	90	87	88	94	104	116	106	105	98	108	125	126
Phoenix	87	90	90	92	99	102	104	102	104	99	107	117	120
Pittsburgh	165	166	158	154	163	163	163	153	147	140	149	161	157
Portland	111	118	120	122	128	130	140	135	128	114	126	153	163

Sacramento	84	88	88	87	91	93	95	93	95	89	98	116	120
San Diego	89	94	95	91	95	98	102	98	98	91	96	105	110
San Francisco	89	94	95	94	97	102	106	103	109	100	110	122	125
Seattle	122	129	127	127	135	136	139	137	131	120	133	147	151
St. Louis	133	139	138	139	147	148	154	149	149	137	147	160	166
Tampa	83	87	88	90	95	96	99	95	95	90	97	104	103
Washington, D.C.	85	89	84	83	87	96	105	100	101	90	103	118	120

About the Monster Employment Index

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster®, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Data for the month of November will be released on December 4, 2008.

About Monster Worldwide

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster®, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com.

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