



EMPLOYMENT INDEX

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Monster Employment Index Edges Up Slightly in September

September 2008 Index Highlights:

- Index climbs one point in September, showing a slight increase for the second consecutive month
- Index's year-on-year growth pace remains flat for the third straight month, suggesting little change in underlying labor demand during the third quarter
- Public administration and retail trade industries demonstrate solid growth in September, while opportunities in the education services industry retract
- Online demand for military specific; and community and social service occupations increase further
- Mid-Atlantic region sees jump in online recruitment activity in September, while only the West North Central exhibits a monthly decline
- Cincinnati and Pittsburgh show strongest monthly gain in online demand among top 28 metro markets, while Kansas City shows sharpest drop

Summary Overview

The Monster Employment Index edged up one point in September, as online recruitment activity increased slightly for the second consecutive month. The Monster Employment Index is a monthly gauge of U.S. online job demand based on a real-time review of millions of employer job opportunities culled from a large representative selection of corporate career Web sites and job boards, including Monster®.

During September, online job availability rose in 10 of the Index's 20 industry categories and in 12 of the 23 occupational categories measured. On a year-over-year basis, the Index remained flat from the previous two months, down 14 percent from a year ago. Index results for the past 13 months are as follows:

SEP 08	AUG 08	JUL 08	JUN 08	MAY 08	APR 08	MAR 08	FEB 08	JAN 08	DEC 07	NOV 07	OCT 07	SEP 07
160	159	157	163	166	174	167	165	160	169	183	188	186

"The modest rise in the Monster Employment Index in September reflects the typical pick up seen in overall recruitment activity during the outset of the fall hiring season," said Jesse Harriott, Vice President of Research at Monster Worldwide. "Although the Index is down 14 percent year-on-year, there are some bright spots, including increased online demand for occupations in public administration and healthcare."



Public Administration and Retail Trade Industries Register Largest Monthly Gains in Online Job Demand in September

Online job demand in the public administration industry registered the highest rate of increase in September, driven primarily by strong job posting growth among the nation's defense agencies and within local government. The retail trade industry also noted a sizable jump in recruiting activity, demonstrating resilience at the height of back-to-school and back-to-work hiring season, even as retailers brace for what is projected to be a challenging holiday sales period.

In contrast, online job recruitment activity in the educational services industry declined in September, suggesting that many schools and colleges have concluded their hiring efforts for the fall semester. Meanwhile, online demand also fell sharply in the agriculture, forestry, fishing and hunting industry, while other industries such as construction; wholesale trade; real estate and rental and leasing; and professional, scientific and technical services registered more moderate dips on the month.

On a year-over-year basis, public administration remains the Index's fastest growing industry category, with the mining; and farming, foresting, fishing and hunting industries also showing solid gains amid continued high demand for workers in the oil and gas industry and farming sector.

Military Specific Occupations Register Largest Gain in Online Job Opportunities in September

The military specific occupational category showed the highest rate of growth in online job availability in September, suggesting increased hiring in the aerospace and defense industry. Community and social service occupations also saw heightened demand in September, as non-profit organizations and assorted government functions stepped up their fall recruitment efforts.

In contrast, farming, fishing and forestry registered the sharpest monthly decline among occupational groups for the second consecutive month, followed closely by education, training and library. Other occupations that registered lower demand in September include personal care and service; and healthcare support.

On a year-over-year basis, farming, fishing and forestry is still the Index's top rated occupational category in terms of growth, marking the fifth month in a row it has held this spot. Despite exhibiting fewer online opportunities in September, categories such as computers and mathematical (IT); and life, physical, and social science, showed slightly improved annual growth rates compared to August. The protective service category registered the largest decline from a year ago among occupational groups.

Online Job Availability Rises in Three of Nine U.S. Census Bureau Regions in September

Online job demand rose in three of the nine U.S. Census Bureau regions in September, with the Mid-Atlantic region registering the largest increase on the month, followed closely by the West South Central and the East North Central regions. West North Central was the only region to show a decline in online demand in September, while the remaining five regions were unchanged from August.

From an annual perspective, all nine regions remain down compared to a year ago, with the West South Central region showing the smallest contraction, reflecting sustained momentum in energy rich states such as Oklahoma and Texas.

At the state level, online job demand increased in 26 U.S. states plus the District of Columbia during September. Adjusting the number of online help-wanted ads for total working population, the Monster Employment Index found the following states to be the top ten in terms of per-capita online job availability during the month of September:

<u>Rank</u>	<u>State</u>
1	Massachusetts
2	Montana
3	Connecticut
4	Delaware
5	Maryland
6	Vermont
7	Alaska
8	New Jersey
9	Virginia
10	Arizona

Online Job Demand Up in 17 of the Top 28 Major U.S. Metro Markets

During September, online recruitment activity increased in 17 of the 28 U.S. metro areas monitored by the Index. Cincinnati showed the largest gain over the month, driven mainly by heightened demand for IT, healthcare and office/administrative occupations. At the opposite end of the spectrum, Kansas City registered the steepest decline in demand over the month, mostly due to sharply fewer opportunities for legal, education and office/administrative occupations, a trend not seen in any of the other major Midwestern markets tracked.

On an annual basis, Pittsburgh remains the Index's top growth market year-over-year following a solid gain in September, while Orlando is the worst performing.

Top Industries Looking for Employees in September

Industries showing the greatest rate of increase in online job availability in September included:

INDUSTRY	SEP 08	AUG 08	JUL 08	JUN 08	MAY 08	SEP 07
Public Administration	210	192	185	178	193	155
Retail Trade	172	162	161	171	162	185
Utilities	134	126	109	121	135	172
Arts, Entertainment, and Recreation	102	96	84	79	87	173
Other Services	220	216	213	226	226	217

Most Wanted Occupational Experience in September

Occupational categories registering the largest increases in online job demand in September included:

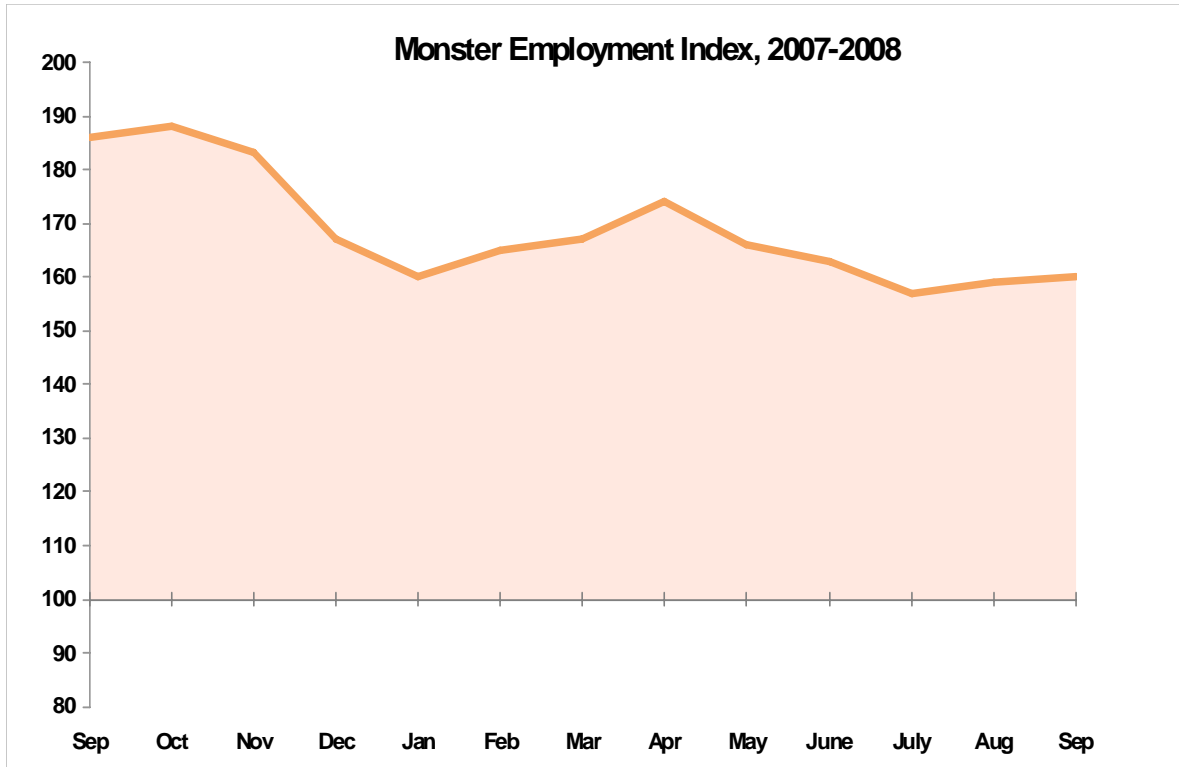
OCCUPATIONS	SEP 08	AUG 08	JUL 08	JUN 08	MAY 08	SEP 07
Military Specific	193	181	175	182	178	170
Community and Social Services	210	201	186	198	195	218
Life, Physical, and Social Science	145	142	141	144	146	168
Office and Administrative Support	132	129	125	136	146	174
Installation, Maintenance, and Repair	176	173	176	185	190	183

Online Job Demand Edges Higher in Three of the Nine Major Regions in September

Online job opportunities rose by various degrees in three of the 9 U.S. Census Bureau Divisions in September. The regions are presented here in order of largest monthly increase:

U.S. CENSUS BUREAU REGIONS	SEP 08	AUG 08	JUL 08	JUN 08	MAY 08	SEP 07
Middle Atlantic	150	148	146	151	155	180
East North Central	148	147	145	150	152	171
West South Central	258	257	253	259	264	268
New England	154	154	150	157	159	187
South Atlantic	145	145	144	149	151	172
East South Central	153	153	154	157	156	169

Mountain	162	162	161	167	170	195
Pacific	142	142	142	147	151	183
West North Central	167	168	162	175	176	194



SEP 07	OCT 07	NOV 07	DEC 07	JAN 08	FEB 08	MAR 08	APR 08	MAY 08	JUN 08	JUL 08	AUG 08	SEP 08
186	188	183	169	160	165	167	174	166	163	157	159	160

By Region

	2008									2007			
	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep
New England	154	154	150	157	159	173	167	172	164	174	190	194	187
Mid-Atlantic	150	148	146	151	155	169	160	159	153	163	178	184	180
East North Central	148	147	145	150	152	163	159	157	149	158	171	174	171
West North Central	167	168	162	175	176	186	178	177	168	176	190	196	194
South Atlantic	145	145	144	149	151	163	156	155	151	158	169	173	172
East South Central	153	153	154	157	156	166	154	152	146	153	166	172	169
West South Central	258	257	253	259	264	262	250	245	236	248	265	271	268
Mountain	162	162	161	167	170	179	173	170	169	178	191	195	195
Pacific	142	142	142	147	151	161	158	156	155	164	179	183	183

By Industry

	2008									2007			
	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep
Agriculture, Forestry, Fishing and Hunting	178	192	208	202	207	200	200	196	162	171	171	171	171
Mining, Quarrying and Oil and Gas Extraction	181	178	171	167	171	167	168	172	160	157	163	171	168
Utilities	134	126	109	121	135	126	127	124	124	159	198	186	172
Construction	202	203	204	213	217	216	211	205	195	202	215	222	228
Manufacturing	112	112	113	116	117	120	117	111	104	116	126	132	130
Wholesale Trade	151	155	150	157	161	167	164	165	154	159	167	173	172
Retail Trade	172	162	161	171	162	167	154	150	148	160	180	186	185
Transportation and Warehousing	178	178	176	181	178	180	174	168	163	176	195	201	209
Information	115	113	117	122	124	134	124	119	115	127	141	146	142
Finance and Insurance	108	107	99	103	110	123	117	120	112	133	147	156	153
Real Estate and Rental and Leasing	85	86	84	105	113	115	108	107	99	105	124	134	138
Professional, Scientific, and Technical Services	105	109	118	126	136	138	133	130	123	134	153	157	153
Management of Companies and Enterprises	145	145	148	150	149	161	150	152	144	149	160	162	156
Administrative, Support, Waste Management, Remediation Services	88	85	80	91	96	100	97	95	86	95	117	124	120
Educational Services	104	113	104	108	108	119	114	113	101	112	123	126	133
Healthcare and Social Assistance	117	117	115	120	119	119	116	113	108	115	125	127	124
Arts, Entertainment, and Recreation	102	96	84	79	87	100	92	84	96	122	143	166	173
Accommodation and Food Services	139	138	130	138	148	164	140	137	128	148	167	167	170
Public Administration	210	192	185	178	193	228	217	208	185	188	188	184	155
Other Services	220	216	213	226	226	223	211	203	192	198	210	215	217

By Occupation

	2008									2007			
	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep
Management	192	192	194	202	196	182	173	184	178	183	194	199	194
Business and Financial Operations	158	157	156	163	170	184	177	183	175	189	207	210	206
Computer and Mathematical	146	145	144	147	153	167	162	160	157	167	178	183	181
Architecture and Engineering	147	146	146	154	163	175	177	173	173	182	196	202	198
Life, Physical, and Social Science	145	142	141	144	146	159	156	153	147	156	166	174	168
Community and Social Services	210	201	186	198	195	194	190	204	196	200	216	213	218
Legal	157	157	157	163	167	180	171	175	167	186	218	214	217
Education, Training, and Library	123	132	121	125	130	147	144	142	137	147	158	160	168
Arts, Design, Entertainment, Sports, and Media	107	105	104	108	116	130	128	125	126	139	151	156	157
Healthcare Practitioners and Technical	199	200	196	199	196	193	181	166	162	170	182	185	182
Healthcare Support	222	229	222	218	221	218	201	195	205	206	209	209	209
Protective Service	111	113	120	119	127	135	130	130	142	164	176	177	174
Food Preparation and Serving Related	155	157	153	154	162	183	159	161	152	164	173	175	178
Building, Grounds Cleaning, Maintenance	150	151	149	152	157	160	154	145	136	141	150	155	155
Personal Care and Service	115	119	127	137	131	127	126	120	159	155	167	170	170
Sales and Related	109	108	108	112	118	132	128	125	122	131	145	150	150
Office and Administrative Support	132	129	125	136	146	153	150	152	145	154	172	177	174
Farming, Fishing, and Forestry	164	179	195	188	185	172	172	174	140	142	140	142	142
Construction and Extraction	124	123	123	131	135	141	137	129	124	131	143	149	153
Installation, Maintenance, and Repair	176	173	176	185	190	186	164	159	154	160	172	179	183
Production	131	130	130	136	140	147	145	142	131	139	149	154	153

Transportation and Material Moving	103	104	103	106	106	113	111	108	108	116	128	132	135
Military Specific	193	181	175	182	178	172	169	161	159	184	183	193	170

By Local Market

	2008									2007			
	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep
Atlanta	112	111	114	120	122	131	127	129	123	134	146	149	145
Baltimore	77	75	77	80	83	91	88	89	86	94	101	104	103
Boston	112	112	107	114	121	131	123	131	120	135	152	153	150
Chicago	103	102	103	105	109	119	115	121	106	120	142	142	144
Cincinnati	126	118	122	129	129	141	132	137	124	135	151	158	150
Cleveland	121	120	122	126	128	137	133	129	114	127	137	140	136
Dallas	135	133	137	138	140	147	139	138	128	137	150	150	148
Denver	128	126	129	134	136	138	133	130	125	136	145	149	151
Detroit	119	116	119	125	125	132	128	123	105	119	135	138	139
Houston	162	157	153	158	160	164	159	157	146	153	163	164	162
Indianapolis	109	108	108	110	113	119	111	114	98	108	120	124	123
Kansas City	129	134	134	139	139	152	140	145	123	140	159	162	156
Los Angeles	85	85	85	90	93	101	98	99	90	100	114	116	117
Miami	89	87	91	88	89	96	91	95	92	94	105	105	109
Minneapolis	114	112	112	119	124	129	124	123	115	122	134	137	134
New York City	101	101	100	103	110	118	113	117	108	117	131	131	133
Orlando	60	61	66	74	76	84	76	77	70	75	88	86	90
Philadelphia	90	87	88	94	104	116	106	105	98	108	125	126	130
Phoenix	90	90	92	99	102	104	102	104	99	107	117	120	121
Pittsburgh	166	158	154	163	163	163	153	147	140	149	161	157	155
Portland	118	120	122	128	130	140	135	128	114	126	153	163	159

Sacramento	88	88	87	91	93	95	93	95	89	98	116	120	121
San Diego	94	95	91	95	98	102	98	98	91	96	105	110	112
San Francisco	94	95	94	97	102	106	103	109	100	110	122	125	125
Seattle	129	127	127	135	136	139	137	131	120	133	147	151	151
St. Louis	139	138	139	147	148	154	149	149	137	147	160	166	167
Tampa	87	88	90	95	96	99	95	95	90	97	104	103	104
Washington, D.C.	89	84	83	87	96	105	100	101	90	103	118	120	123

About the Monster Employment Index

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of online career outlets, including Monster®, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Data for the month of October will be released on November 6, 2008.

About Monster Worldwide

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster®, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com.

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