



EMPLOYMENT INDEX

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Monster Employment Index Shows Moderate Rise in February

February 2008 Index Highlights:

- Index rises five points, ending three-month downward trend, but is now seven percent below its year-ago reading, indicating further deceleration in U.S. online recruitment activity
- Opportunities in manufacturing, construction, sales and finance are now significantly lower than a year ago
- Opportunities in wholesale industry maintain growth trend, despite slowing economy
- Online job availability in public administration industry edges higher on increased demand in local and federal government
- Healthcare occupations remain in high demand
- Demand in the Pacific region dips further, mostly due to weakness in California
- Midwest picks up momentum as Kansas City, Detroit, Indianapolis, Chicago and Cleveland show sharpest monthly gains

Summary Overview

The Monster Employment Index rose five points in February, reflecting a moderate increase in overall U.S. online job availability following a three-month downward trend. The Monster Employment Index is based on a real-time review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster®.

During February, a majority of industry and occupational categories tracked showed greater online job demand compared to the previous month, with 18 of 20 industries and 17 of 23 occupations registering gains. Index results for the past 13 months are as follows:

FEB 08	JAN 08	DEC 07	NOV 07	OCT 07	SEP 07	AUG 07	JUL 07	JUN 07	MAY 07	APR 07	MAR 07	FEB 07
165	160	169	183	188	186	186	183	186	189	186	185	177

“While the Monster Employment Index’s five-point rise in February is relatively modest compared to prior years, it’s an encouraging sign of stabilization after three consecutive months of decline,” said Jesse Harriott, Vice President of Research at Monster Worldwide. “Nevertheless, the Index remains a full seven percent below its year-ago level, indicating further deceleration in online recruitment activity due to the U.S. economic slowdown.”

Online Demand in Agriculture, Government and Education Industry Sectors Register Largest Increases in February

Agriculture, forestry, fishing and hunting registered the largest gain in online job demand among industries in February, reflecting seasonal trends. While historical Index data shows that demand for agricultural jobs is typically higher this time of year, the increase in February was comparatively substantial. Online demand in public administration also jumped sharply, fueled by greater demand for workers in both local and federal government. The educational services industry rose as well, as did the real estate and rental and leasing industry, which registered its first increase in seven months. The arts, entertainment, and recreation industry was the only category that declined last month, extending a five-month downward trend.

Year-over-year, online job availability improved in four industry categories, with public administration; and agriculture, forestry, fishing and hunting registering the largest year-over-year growth. Public administration is now up 43 percent over the year and stands as the Index's top growth industry on an annual basis. Online demand in the wholesale trade and transportation and warehousing industries remained above year-ago levels, indicating sustained high demand in these sectors. By contrast, deceleration in online hiring in the retail trade industry continued as the category reported the largest annual decline on record, mirroring indications of waning consumer confidence and spending.

Farming, Fishing and Forestry, Production and Building, Grounds Cleaning and Maintenance Occupations Register Largest Gains in February

Online demand for farming, fishing and forestry occupations registered the largest increase in February, potentially fueled by an overall lack of workers that is plaguing the booming farming sector, which has seen record-high crop prices. Production, as well as building, grounds cleaning and maintenance, also reported large gains. Online demand for food preparation and serving related occupations rose for the first time in seven months, while personal care and service saw the largest decrease in online job recruitment activity in February. Other service related categories also fell, including healthcare support and protective services.

Year-over-year, only four occupational categories are showing higher demand compared to 2007. Aside from the farming, fishing, and forestry category, which is up 38 percent year-over-year, online demand for healthcare related occupations remains the top growth area, with both healthcare support and healthcare practitioners and technical maintaining solid growth trends. In contrast, online demand for protective service occupations has slowed dramatically from last year's pace and is down 24 percent over the year.

Online Job Availability Rises in all Nine U.S. Census Bureau Regions in February

During February, online job availability increased across all nine U.S. Census Bureau regions, with the East North Central region showing the strongest gain, followed closely by the West North Central and West South Central regions. Online demand in the Pacific region remained weak, showing on a marginal one-point gain last month and reflecting a sharp drop in opportunities in California.



Year-over-year, the West South Central region remains the top growth region with a six percent rise, while the Pacific region is the weakest, down 14 percent from a year ago. Online job demand rose in 39 of the 50 states and the District of Columbia in February.

Adjusting the number of online help-wanted ads for total employment, the following states had the highest per-worker online job availability during February:

Rank	State
1	Delaware
2	Massachusetts
3	Connecticut
4	Alaska
5	Maryland
6	Arizona
7	New Jersey
8	Colorado
9	California
10	Vermont

Online Job Availability Rises in all 28 Major U.S. Metro Markets in February

During February, online recruitment activity rose in all of the 28 U.S. metro areas monitored by the Index, with Kansas City showing the largest increase, fueled by higher demand for professional service occupations such as legal; and life, physical and social science. Detroit saw its first increase in four months, mostly due to a rebound in hiring for production occupations and continued strong demand for installation, maintenance, and repair workers. Baltimore and Miami also registered modest gains.

On an annual basis, 11 of the 28 markets are now showing increased online job availability compared to a year ago. Pittsburgh is now the top growth market year-over-year, driven by increased demand for education and healthcare services. Houston, last month's top growth market, saw continued strong demand in healthcare, food services and management. In contrast, Baltimore, Washington, D.C., and Los Angeles have registered the sharpest declines over the past 12 months.

Top Industries Looking for Employees in February

Industries showing the greatest rate of increase in online job availability in February included:

INDUSTRY	FEB 08	JAN 08	DEC 07	NOV 07	OCT 07	FEB 07
Agriculture, Forestry, Fishing	196	162	171	171	171	141

and Hunting						
Public Administration	208	185	188	188	184	145
Educational Services	113	101	112	123	126	120
Mining	172	160	157	163	171	193
Wholesale Trade	165	154	159	167	173	148

Most Wanted Occupational Experience in February

Occupational categories registering most significant increases in online job demand in February included:

OCCUPATIONS	FEB 08	JAN 08	DEC 07	NOV 07	OCT 07	FEB 07
Farming, Fishing, and Forestry	174	140	142	140	142	142
Production	142	131	139	149	154	153
Building/Grounds Cleaning/Maintenance	145	136	141	150	155	155
Food Preparation and Serving	161	152	164	173	175	178
Legal	175	167	186	218	214	217

Online Job Demand Declines across All Major Regions in February

Online job opportunities rose by varying increases in all of the 9 U.S. Census Bureau Divisions in February. The regions are presented here in order of largest monthly increase:

U.S. CENSUS BUREAU REGIONS	FEB 08	JAN 08	DEC 07	NOV 07	OCT 07	FEB 07
West North Central	177	168	176	190	196	174
West South Central	245	236	248	265	271	232
East North Central	157	149	158	171	174	158
New England	172	164	174	190	194	167
Mid-Atlantic	159	153	163	178	184	165
East South Central	152	146	153	166	172	158
South Atlantic	155	151	158	169	173	165
Mountain	170	169	178	191	195	177
Pacific	156	155	164	179	183	182



FEB 07	MAR 07	APR 07	MAY 07	JUN 07	JUL 07	AUG 07	SEP 07	OCT 07	NOV 07	DEC 07	JAN 08	FEB 08
177	185	186	189	186	183	186	186	188	183	169	160	165

By Region

	2008		2007										
	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb
New England	172	164	174	190	194	187	188	188	188	188	181	172	167
Mid-Atlantic	159	153	163	178	184	180	180	177	179	181	178	172	165
East North Central	157	149	158	171	174	171	169	166	167	169	168	163	158
West North Central	177	168	176	190	196	194	191	185	189	191	189	182	174
South Atlantic	155	151	158	169	173	172	172	170	173	176	175	171	165
East South Central	152	146	153	166	172	169	168	164	167	169	169	165	158
West South Central	245	236	248	265	271	268	266	260	260	262	256	247	232
Mountain	170	169	178	191	195	195	195	189	191	194	195	188	177
Pacific	156	155	164	179	183	183	184	183	187	195	201	196	182

By Industry


	2008		2007										
	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb
Agriculture, Forestry, Fishing and Hunting	196	162	171	171	171	171	171	173	171	164	150	143	141
Mining	172	160	157	163	171	168	166	167	169	175	189	191	193
Utilities	142	142	159	198	186	172	172	172	175	178	194	183	182
Construction	205	195	202	215	222	228	222	214	219	232	245	236	236
Manufacturing	111	104	116	126	132	130	126	126	132	134	135	134	133
Wholesale Trade	165	154	159	167	173	172	168	163	164	165	159	147	148
Retail Trade	150	148	160	180	186	185	180	187	188	194	192	190	185
Transportation and Warehousing	168	163	176	195	201	209	198	190	198	191	186	178	164
Information	119	115	127	141	146	142	142	136	136	140	131	130	122
Finance and Insurance	120	112	133	147	156	153	154	148	146	140	135	136	138
Real Estate and Rental and Leasing	107	99	105	124	134	138	145	149	148	150	142	136	127
Professional, Scientific, and Technical Services	130	123	134	153	157	153	153	151	154	160	161	159	152
Management of Companies and Enterprises	152	144	149	160	162	156	158	161	152	157	161	159	157
Administrative, Support, Waste Management, Remediation	95	86	95	117	124	120	119	112	111	109	105	106	104
Educational Services	113	101	112	123	126	133	130	130	135	134	131	121	120
Healthcare and Social Assistance	113	108	115	125	127	124	121	120	120	122	120	119	119
Arts, Entertainment, and Recreation	84	96	122	143	166	173	161	153	153	155	162	173	167
Accommodation and Food Services	137	128	148	167	167	170	169	169	170	177	172	169	162
Public Administration	208	185	188	188	184	155	155	161	159	156	153	150	145
Other Services	203	192	198	210	215	217	220	218	226	231	230	228	214

By Occupation

	2008		2007										
	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb
Management	184	178	183	194	199	194	197	192	191	194	201	189	186
Business and Financial Operations	183	175	189	207	210	206	208	208	207	215	217	213	207
Computer and Mathematical	160	157	167	178	183	181	181	179	182	184	189	181	175
Architecture and Engineering	173	173	182	196	202	198	198	194	195	194	202	196	190
Life, Physical, and Social Science	153	147	156	166	174	168	168	168	169	170	171	167	168
Community and Social Services	204	196	200	216	213	218	218	209	209	215	210	214	215
Legal	175	167	186	218	214	217	211	216	224	245	245	243	209
Education, Training, and Library	142	137	147	158	160	168	164	157	164	161	159	151	146
Arts, Design, Entertainment, Sports, and Media	125	126	139	151	156	157	157	160	165	165	161	160	155
Healthcare Practitioners and Technical	166	162	170	182	185	182	179	178	181	174	169	168	143
Healthcare Support	195	205	206	209	209	209	213	209	209	197	184	175	147
Protective Service	130	142	164	176	177	174	179	180	176	174	170	171	170
Food Preparation and Serving Related	161	152	164	173	175	178	180	185	193	189	203	181	168
Building, Grounds Cleaning, Maintenance	145	136	141	150	155	155	158	153	155	161	164	154	142
Personal Care and Service	120	159	155	167	170	170	173	168	170	189	236	195	183
Sales and Related	125	122	131	145	150	150	147	145	147	151	151	151	150
Office and Administrative Support	152	145	154	172	177	174	175	168	172	181	184	179	171
Farming, Fishing, and Forestry	174	140	142	140	142	142	142	142	143	148	148	142	126
Construction and Extraction	129	124	131	143	149	153	150	146	149	153	154	146	142
Installation, Maintenance, and Repair	159	154	160	172	179	183	182	176	178	184	184	176	172
Production	142	131	139	149	154	153	150	147	149	151	151	148	144
Transportation and Material Moving	108	108	116	128	132	135	132	131	132	134	135	131	124
Military Specific	161	159	184	183	193	170	167	165	163	163	160	166	175

By Local Market

	2008		2007										
	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Feb
Atlanta	129	123	134	146	149	145	140	138	142	143	144	139	136
Baltimore	89	86	94	101	104	103	103	100	103	127	129	126	123
Boston	131	120	135	152	153	150	147	152	150	154	137	132	128
Chicago	121	106	120	142	142	144	141	137	139	138	142	134	132
Cincinnati	137	124	135	151	158	150	143	143	148	143	147	133	130
Cleveland	129	114	127	137	140	136	135	131	134	141	140	135	129
Dallas	138	128	137	150	150	148	144	140	142	142	141	134	129
Denver	130	125	136	145	149	151	147	142	144	144	137	130	120
Detroit	123	105	119	135	138	139	132	129	134	135	133	128	130
Houston	157	146	153	163	164	162	163	158	157	155	154	149	143
Indianapolis	114	98	108	120	124	123	118	115	118	125	129	120	118
Kansas City	145	123	140	159	162	156	153	143	148	144	144	133	133
Los Angeles	99	90	100	114	116	117	118	117	123	135	145	144	133
Miami	95	92	94	105	105	109	106	105	108	108	113	113	109
Minneapolis	123	115	122	134	137	134	128	123	130	129	128	122	122
New York City	117	108	117	131	131	133	130	127	130	133	134	129	128
Orlando	77	70	75	88	86	90	85	85	91	104	105	101	97
Philadelphia	105	98	108	125	126	130	124	121	126	136	130	128	116
Phoenix	104	99	107	117	120	121	122	115	117	118	117	115	110
Pittsburgh	147	140	149	161	157	155	145	141	148	142	142	140	133
Portland	128	114	126	153	163	159	160	146	148	150	142	138	124
Sacramento	95	89	98	116	120	121	118	116	119	126	124	123	117
San Diego	98	91	96	105	110	112	114	110	116	122	127	127	116
San Francisco	109	100	110	122	125	125	129	123	126	126	126	124	124
Seattle	131	120	133	147	151	151	149	143	148	152	142	137	129
St. Louis	149	137	147	160	166	167	158	151	162	155	153	152	140

 EMPLOYMENT INDEX	Tampa	95	90	97	104	103	104	104	102	104	108	109	110	105
	Washington, D.C.	101	90	103	118	120	123	120	114	121	131	132	130	136

About the Monster Employment Index

Launched in April 2004 with data collected since October 2003, the Monster Employment Index is a broad and comprehensive monthly analysis of U.S. online job demand conducted by Monster Worldwide, Inc. Based on a real-time review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. All of the data and findings in the Monster Employment Index have been validated for their accuracy through independent, third party auditing conducted on a monthly basis by Research America, Inc. The audit validates the accuracy of the online job recruitment activity measured within a margin of error of +/- 1.05%.

About Monster Worldwide

Monster Worldwide, Inc. (NASDAQ: MNST), parent company of Monster®, the premier global online employment solution for more than a decade, strives to bring people together to advance their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 Index and the NASDAQ 100. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at www.monsterworldwide.com.

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